



## **WELDING ASSOCIATE – JOB 0030**

### **ESSENTIAL DUTIES AND RESPONSIBILITIES**

#### **POSITION SUMMARY**

The Welding Associate is a member of the Welding Production team. The purpose of this position is to support the welding, fabrication, and assembly of stainless steel, steel and aluminum components using hand welding, cutting, grinding, and related tools and equipment. The Welding Associate performs assigned work in accordance with established procedures and under the direction of the Fabrication Supervisor, lead, or other experienced team member. This is a developing skilled-trade position focused on building proficiency in welding, cutting, fabrication, quality standards, and safe work practices.

The Welding Technician should possess basic knowledge of the trade, craft, or industry of welding, cutting and fabricating.

#### **SKILLS & KNOWLEDGE**

- Basic knowledge and experience using welding equipment, hand tools, power tools, and techniques appropriate for assigned work.
- Basic knowledge of raw materials used in welding and fabrication.
- Basic understanding of how materials are used and how quality is maintained.
- Ability to read and follow basic blueprints, drawings, measurements, and work instructions.
- Ability to follow established operational methods, procedures, and work sequences.
- Ability to safely operate Forklift and when trained, qualified, and authorized.
- Basic knowledge of tool and equipment care; ability to recognize and report equipment problems or operating errors.
- Basic knowledge of safety guidelines and proper use of required safety equipment.
- Basic to intermediate welding and metal fabrication ability, with willingness to develop skills through on the job training and experience.
- Understands and follows safety rules and consistently wears required personal protective equipment.

#### **TASKS & ACTIVITIES**

- Set up, operate, and maintain welding and/or cutting equipment as trained and directed.
- Weld components in all positions as qualified for the assigned work.

- Operate safety equipment and use safe work habits at all times.
- Examine workpieces for visible defects and measure workpieces with straightedges, squares, templates, or other measuring tools to verify conformance.
- Recognize and safely use hand and power tools common to the welding trade, including SMAW, GMAW, and TIG welding equipment as trained.
- Connect and adjust regulators and related equipment as trained and authorized.
- Use required equipment and welding methods according to work instructions, established procedures, and supervisor direction.
- Chip or grind off excess weld, slag, or spatter using power tools.
- Prepare material surfaces to be welded, including cleaning, grinding, and other required preparation.
- Align and clamp workpieces together using rules, squares, hand tools, jigs, or vises.
- Report faulty or damaged equipment to the direct supervisor or lead.
- Set up and use ladders and scaffolding as necessary and as trained.
- Grind, cut, or buff workpieces to be joined; assist with fit-up as directed by supervisor.

## **PHYSICAL REQUIREMENTS/ENVIRONMENT & WORK SETTING**

- Requires standing, sitting, bending, and repetitive motion.
- Requires hands to handle, control, or feel objects, tools, or controls.
- Requires lifting/moving a minimum of 50 lbs. throughout an entire work shift. Excellent stamina is required.
- Required to speak and listen.
- Requires wearing proper safety and protective equipment when applicable.
- Requires contact and/or face-to-face discussions.
- Includes exposure to sounds and noise levels that are distracting or uncomfortable.
- Exposure to chemicals, hazardous equipment, minor burns, or cuts.
- Requires working indoors and outdoors in an uncontrolled environment.
- Requires completion of OSHA 10 certifications.

## **EDUCATION & EXPERIENCE**

- Prior welding, fabrication, technical-school, or related hands-on experience is preferred; equivalent training or demonstrated mechanical aptitude may be considered.
- Must demonstrate the ability to safely perform basic welding tasks and successfully complete any company-required onsite weld test or skills assessment as trained.

## DISCLAIMERS

The job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee. Duties, responsibilities, and activities may change, or new ones may be assigned at any time with or without notice.

We prohibit discrimination and harassment of any kind based on race, color, sex, religion, sexual orientation, national origin, disability, genetic information, pregnancy, or any other protected characteristic as outlined by federal, state, or local laws.

Gainesville, GA

\$20- \$25 an hour

Full-time

Day shift