



WELDER/FABRICATOR – JOB 0010

ESSENTIAL DUTIES AND RESPONSIBILITIES

POSITION SUMMARY

The HMC (Hunt Metal Craft) Welder supports a job shop environment focused on high-mix, low-volume production. This role requires a highly skilled, adaptable welder capable of producing precision welds across a wide variety of custom parts, materials, and configurations. The HMC Welder will work closely with engineering, fabrication, and production teams to support both shop and site work while maintaining quality and safety standards.

SKILLS & KNOWLEDGE

- Advanced welding skills for custom fabrications and/or piping.
- Strong ability to work in a fast-changing, high-mix environment.
- Proficient in reading and interpreting blueprints, weld symbols, and work instructions.
- Solid understanding of weld quality standards and inspection requirements.
- Effective troubleshooting and problem-solving skills.
- Ability to work independently with minimal supervision.
- Strong attention to detail and craftsmanship.
- Ability to manage multiple custom jobs and piping projects.
- Clear communication and teamwork skills.
- Ability to read, write, speak, and understand English sufficiently to follow safety procedures, work instructions, and communicate effectively with supervisors and team members.
- Experience with reading engineering, architecture or other similar renderings is helpful.

TASKS & ACTIVITIES

- Perform high-quality welding on custom fabrication and piping, with an ability to switch between part types, materials, and weld configurations.
- Quality and attention to detail.
- Perform welding on fabricated components as well as piping, adapting efficiently to changing work priorities and build requirements.
- Read and interpret detailed blueprints, weld symbols, engineering drawings, and work instructions.

- Independently set up, adjust, and operate HMC welding equipment (machines, torches, foot pedals, gas systems). Custom fabrications as well as piping.
- Inspect welds for appearance, dimensional accuracy, and defects such as porosity, cracks, or lack of fusion. Support first-article inspections and continuous quality improvements.
- Troubleshoot welding challenges related to fit-up, material variation, or print ambiguity. Communicate issues and improvement opportunities to the team lead, engineers, or supervisors.
- Follow all OSHA and company safety procedures, including proper PPE use and safe handling of equipment and materials.
- Support process improvements, fixture development, and best practices. Stay current on HMC welding methods, tools, and industry standards relevant to fabrication and piping.

PHYSICAL REQUIREMENTS/ENVIRONMENT & WORK SETTING

- Ability to stand, walk, and move about the shop floor for extended periods during a work shift.
- Ability to bend, stoop, kneel, crouch, and work in confined or awkward positions as required by custom weld assemblies.
- Ability to lift, carry, push, and pull materials and tools weighing up to 50 pounds, with or without reasonable accommodation.
- Ability to perform repetitive hand and arm movements, including gripping, reaching, and precise manual positioning.
- Ability to use personal protective equipment (PPE) such as welding helmets, gloves, face shields, respirators, and protective clothing.
- Ability to work safely around welding arcs, sparks, heat, noise, and industrial equipment.
- Visual acuity sufficient to inspect weld quality and read drawings, gauges, and measuring tools (with or without corrective lenses)

EDUCATION & EXPERIENCE

- High school diploma or equivalent preferred
- Minimum 2 years of welding experience required
- 5+ years of welding and fabrication experience preferred
- Experience in job shop or piping crew strongly preferred
- Welding certification is helpful

DISCLAIMERS

The job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee. Duties, responsibilities, and activities may change, or new ones may be assigned at any time with or without notice.

We prohibit discrimination and harassment of any kind based on race, color, sex, religion, sexual orientation, national origin, disability, genetic information, pregnancy, or any other protected characteristic as outlined by federal, state, or local laws.

Gainesville, GA

\$30- \$37 per hour to start

(may be more depending on experience)